

Flinthills Unified School District 492

Board Members:

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Brian Spencer, Superintendent
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Rosalia, Kansas 67132

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Michael Hunter, Principal
Flinthills Primary School/Cassoday
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Flinthills Intermediate/Rosalia
Phone (620) 476-2218
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Angela Cooper, Principal

Flinthills, USD #492

Application for Superintendent of Schools

Deadline: Monday, November 25, 2024

Please enclose the following supporting materials with your application:

1. Letter of Interest
2. Resume
3. Copy of a current Kansas Professional License
4. Three Letters of Reference written within the last six months
5. A copy of college transcripts
6. The completed documents attached to this cover page

Timeline

November 25, 2024 – Application Deadline

December 11, 2024 – Interviews scheduled

The Week of December 16 – Interviews

Submit materials and direct questions to:

Superintendent Search Committee C/O Brian Spencer

Flinthills, USD 492

806 SE Rosalia Rd.

Rosalia, Kansas 67132

620-476-2237

B.spencer@usd492.org

“Your choice for education at its best!”

Respond to the following.

1. Taking into account your experiences in the classroom and as an administrator, in your opinion, what matters most in school(s)?

2. State briefly, in approximately one page, your experience and specific approach with one of the following areas; improving instruction, budgeting and financial planning, facility planning, strategic planning, or negotiations.

3. Briefly describe your leadership style, and how you will use your strengths to develop and maintain a positive culture and atmosphere throughout the district.

4. Flinthills is a rural school district. What sort of issues are specific to rural schools and how will you address them?

5. List any previous professional positions that you have been terminated from, asked to resign from, or resigned from in lieu of termination. Include the date, location of employment and a brief description of incident. If this does not apply, reply "None".

Please list at least four references who can discuss your knowledge and abilities to perform the duties of a superintendent. (These may or may not be the same people that provided letters of reference.)

1. _____
Name Current Position

Email address Phone Number

Briefly explain your connection with this person.

2. _____
Name Current Position

Email address Phone Number

Briefly explain your connection with this person.

3. _____
Name Current Position

Email address Phone Number

Briefly explain your connection with this person.

4. _____
Name Current Position

Email address Phone Number

Briefly explain your connection with this person.